WOW Hull Manifesto Notes – 21.11.16

* Mentoring Young Women about Politics – and how they can get involved
* Reaching people that don’t access traditional media & guides
	+ Supporting people who do not use email
* More Brownie Packs in Hull.
* More Active things to do for under 18’s
* Celebrate Women (Dorothy Mackaill, Lill Bilocca, Amy Johnson)
* For the Feminist to be inclusive – including men in traditionally ‘women’ activities
* More Women in Public Office in Hull
* Encourage Pride in the City
* Encourage research into Hull Women
	+ Linked to the Women’s Study department to the University of Hull
* Promote Women’s Sport
	+ Women Football matches to happen at eth KC stadium
* Better/more education around FGM and other religious traditions and cultural things.
* Support for teenage pregnancies
* Equal Pay
* Better support/funding for Women’s Organisations locally
* Women-only spaces to be supported by men and women
* Toolkit provided to both men and women on how to challenge sexism
	+ Using forum theatre to role-play how to deal with situations
* Increasing Women’s confidence
* Raising awareness of what sexism is
	+ Concern about the alt-right post-truth agenda – e.g the pay gap doesn’t exist
* Partner organisations of Hull 2017 should make pledges around gender equality
	+ HCC, Siemens, Hull University to show what they are doing for gender equality within their organisations
	+ All businesses in Hull to have the option to sign up to the pledges and be recognised as a WOW organisation and company
* Raising awareness for both men and women domestic violence victims
	+ How to make workplaces recognise the signs of domestic violence and having the training to help and support
	+ Using education to raise awareness and consciousness
* More women within the BBC Radio Humberside presenting team
* Start Early – Teach gender equality at primary schools
	+ Seek out and demonstrate positive & diverse role models
* Women to support women
	+ e.g. go to see them perform in music and sport
* Equality within all jobs role
	+ I.e there is only 3 women working on the construction of Hull City Centre
* Better support with childcare – esp. for young mothers so that they are able to have access to education, but for all ages to get out, train/socialise
* De-normalise sexualisation & terms
* No separation of kids toys.
* Supporting all women – it is fine to be feminine, it is fine to ‘make an effort’ or not. There is no ‘right’ way to be female
* City-wide social media campaign
* Safe ‘get home’ campaign, night taxis etc.
* Awareness of social media to control and challenge stereotypes
* Everyone has the right to be involved in WOW Hull
* Empower people to challenge unequal behaviour and sexism
* This is the 1st of many WOW Hull festivals, this is not a one off
* Create a network for women in deprived neighbourhoods to have a voice.
	+ I.e. A community resource – get WOW into the local community, reaching Women who are not already engaged in Women’s rights
* To recognise that feminism does not just relate to the female gender
* Set up a workshop for women to share their stories
* GOW – ‘Girls of the World’: a project that includes the voices of girls aged 6-16
* Empower to women to take up senior roles in the organisations
* More monuments/statues to celebrate Hull’s Great Women
* More Women Business Owners and a greater platform for Women’s Business Network
* How can women play their part within the tech industry or be encouraged to get involved?
* Protect permanent contracts jobs
	+ There is a great danger to women via zero-hour contracts
* Recognise all genders (not just men and women)
* More Family Friendly social spaces
* More diversity in our creative spaces & in our audiences (through joined conversations)
* Equal scoring for tag-rugby within Hull & EY Council rules.
	+ 3 Points scored for girls for every 1 point scored by boys
* Remove the surprise form traditional roles reversals – “Oh wow! A male midwife!”
* More unisex toilets and changing rooms available
* Baby Changing Facilities for all Genders across the city and the region
* To increase the number of women with the engineering and manufacturing industry – and make them more visible within the roles
* Roadshows/Workshops for all career advisors at schools to challenge stereotypes and raise aspirations
* Enabling women to express their own political views and opinions – and not just those of men and their husbands
* Equality for subject choices with education
	+ Boys doing ‘traditionally’ girls subjects and vice versa.
* Having pride in local history
* Better support for both men and women mental health services
	+ Making sure people are aware of these services
* Safe Spaces for Women
	+ I.e. Sanctuary Gardens?
* Major employers in the city to provide affordable childcare facilities
* Access to lifelong learning