|  |
| --- |
| EQUAL OPPORTUNITIES MONITORING FORM: ORGANISATIONS |

Hull 2017 UK City of Culture is committed to making sure everyone has access to the year. You must answer all of the questions below. We will use the data provided to help us make sure our work involves a broad range of people and organisations. We must also report on who our funding and projects is reaching by each of the ‘protected characteristics’ covered by the Equality Act 2010. The information you have provided will be stored either on paper records or a computer system in accordance with the Data Protection Act 1998 and will be used solely for monitoring purposes only.

**For the following, please write the total number of team members working on Hull 2017 projects for each category on the line beside it, e.g. 10 team members are 20-24 years**

|  |  |
| --- | --- |
| *10* | 20-24 years |

**AGE: *How many members of your team are in each category?***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 16-17 years |  | 18-19 years | *3* | 20-24 years |
| *3* | 25-29 years | *2* | 30-34 years | *2* | 35-39 years |
|  | 40-44 years | *4* | 45-49 years | *1* | 50-54 years |
|  | 55-59 years |  | 60-64 years |  | 65-69 years |
|  | 70-74 years |  | 75+ years |  | Prefer not to say |

**GENDER: *How many team, working on Hull 2017 projects(s) are in each category?***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| *8* | Male | *6* | Female | *1* | Transgender |
|  | Prefer not to say |  |  |  |  |

**RELATIONSHIP STATUS: *How many team members in each category?***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| *1* | Married/Civil Partnership | *1* | Divorced | *13* | Single |
|  | Widowed |  | Separated |  | Other |
|  | Prefer not to say |  |  |  |  |

**SEXUAL ORIENTATION: *How many team members in each category?***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Bisexual | *4* | Gay woman/Lesbian | *7* | Gay man |
| *4* | Heterosexual/Straight |  | Other |  | Prefer not to say |

**DISABILITY:**

The Disability Discrimination Act 1995, defines a person as disabled if they have a physical or mental impairment, which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) and has an adverse effect on the person’s ability to carry out normal day-to-day activities.

How many of your team members have a disability according to this definition?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| *13* | No disability | *2* | Yes a disability |  |  |

*(Please specify if you wish):*

**How many of your team members have any of the following conditions?**

|  |  |
| --- | --- |
|  | Hearing impairment |
|  | Visual impairment |
|  | Speech impairment |
|  | Mobility impairment |
|  | Physical co-ordination difficulties |
|  | Reduced physical capacity |
|  | Severe disfigurement |
|  | Learning difficulties (e.g. dyslexic) |
| **2** | Mental ill health |
|  | Progressive conditions |
|  | Other |

(*Please specify if you wish):*

The Equality Act 2010 requires all employers to make reasonable adjustments for disabled employees.

Hull 2017 uses the social model to inform disability action planning. This means concentrating on the environment, removing barriers wherever possible that get in the way of a disabled person from doing their job. Should you be successful in your appointment to the post, do you require any reasonable adjustments to be put in place?

Please specify in the box below:

N/A

**CARING RESPONSIBILITIES**

Do any of your team members have caring responsibilities? If yes, please state how many in each of the categories that apply:

|  |  |
| --- | --- |
|  | Primary carer of disabled child/children |
|  | Primary carer of disabled adult (18 and over) |
|  | Primary carer of older person |
|  | Secondary carer (another person carries out the main caring role) |
|  | Prefer not to say |

**ETHNIC ORIGIN: *How many team members in each category?***

**What is the ethnic origin of your team members?**

|  |  |
| --- | --- |
| **A. White** | |
| **11** | Welsh / English / Scottish / Northern Irish / British |
|  | Irish |
|  | Gypsy or Irish Traveller |
|  | Any other White background (Please specify): |
| **B. Mixed / multiple ethnic groups** | |
| **1** | White and Black Caribbean |
|  | White and Black African |
|  | White and Asian |
|  | Any other Mixed / multiple ethnic background (Please specify): |
| **C. Asian / Asian British** | |
|  | Indian |
|  | Pakistani |
|  | Bangladeshi |
|  | Chinese |
|  | Any other Asian background (Please specify): |
| **D. Black / African / Caribbean / Black British** | |
|  | African |
| **2** | Caribbean |
|  | Any other Black / African / Caribbean background (Please specify): |
| **E. Other ethnic group** | |
|  | Arab |
|  | Any other ethnic group (Please specify): |